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## **ESG Benchmarking & Ranking – Transparency**



	IMMOFINANZ	CA IMMO	SIMMO	Alstria	Aroundtown
Start year of ESG effort <sup>1</sup>	2018	2018	2017	2010	2016
Transparency rating	4	7	2	10	9
Reporting of 14 PAIs?	More details in the appendix	(√)	(√)	(✓)	(√)
Reporting EU Taxonomy?	Required from 2022 <sup>2</sup>	×	×	×	×
Reporting of emissions? (Portfolio)	<ul> <li>Scope 3 reported (total landlord obtained energy; GHG-Indir-Abs GRI 305-3 (2016))</li> <li>Building GHG emissions intensity (GHG-Int CRE3)</li> </ul>	<ul> <li>Scope 1 + 2 + 3 reported</li> <li>Building GHG emissions intensity</li> <li>Location- and market based</li> </ul>	<ul> <li>Scope 2 &amp; 3 reported together</li> </ul>	<ul> <li>Scope 1 + 2 + 3 reported</li> <li>Location- and market based</li> <li>Highest level of granularity</li> </ul>	<ul> <li>Scope 1 + 2 reported</li> <li>Location- and market based</li> </ul>
Reason for ranking	<ul> <li>Relatively high number of KPIs disclosed (looks like copy/past from Alstria)</li> <li>Confusing representation of numbers vs. peers (incl. calculation inaccuracy³)</li> <li>No market-based method⁴</li> </ul>	<ul> <li>Large number of KPIs disclosed in "Consumption data file"</li> <li>Representation of data could be improved – impractical to have a data dump on one page</li> </ul>	<ul> <li>Low number of KPIs</li> <li>No intensity KPIs</li> <li>No market-based method</li> <li>Some interesting additional figures that only S IMMO reports, e.g. km of executive travel</li> </ul>	<ul> <li>All relevant ESG KPIs disclosed in an easily understandable fashion</li> <li>First to disclose nonfinancial report in German RE space</li> <li>Disclosure level exceeds peers substantially</li> </ul>	<ul> <li>All relevant ESG KPIs disclosed by category</li> <li>Disclosed metrics based on SASB Mapping</li> </ul>

<sup>1)</sup> Refers to first year of publication of non-financial data disclosure.

<sup>2)</sup> If size threshold is men

<sup>3)</sup> For its intensity calculation, IIA takes the total annual consumption and divides it by year-end area rather than taking the average area of the year. Peers calculate this correctly.

<sup>4) &</sup>quot;For the calculation of Scope 2 emissions in accordance with the market-based method, a corresponding data system for collecting reported CO2e per electricity provider is under development".

## **ESG Benchmarking & Ranking – True Commitment**



	IMMOFINANZ	CA IMMO	SIMMO	Alstria	Aroundtown
True commitment rating	3	5	5	9	8
Reason for ranking	<ul> <li>Long-term goal of achieving climate neutrality, however no concrete incentives or targets to improve from an ESG perspective</li> <li>Tenants are made responsible for CO2 emissions, water consumption, etc.¹</li> <li>Many initiatives mentioned in 2020 non-financial report but no results yet</li> </ul>	<ul> <li>Developed "agenda for sustainable business operations"</li> <li>100% electricity from renewable sources by 2023, compensation of CO2 emissions through purchase of certificates</li> <li>Development of a green lease strategy to increase the share of renewable electricity in the investment portfolio</li> </ul>	<ul> <li>Even though number of non-financial KPIs is relatively low, S IMMO publishes: Human Rights Policy, Code of Conduct, Environmental Policy and Sustainable Bond Framework with Second Party Opinion</li> <li>Very few precise targets for improvement</li> <li>Switch to green electricity in all markets by 2022</li> </ul>	<ul> <li>First mover into sustainable RE in Germany</li> <li>Details on proportions of renewable sources</li> <li>Solar generation on site</li> <li>Rainwater recycling</li> <li>Refurbishing instead of replacing old building with new building</li> <li>Do not only chase carbon neutrality by focussing on buildings' operational emissions (challenging the EU Taxonomy)</li> </ul>	<ul> <li>Energy investment programme</li> <li>Installation of solar- and wind production systems 25k EV charging station in the following years</li> <li>Conversion of corporate fleet to EVs</li> <li>Expect same standards for suppliers<sup>2</sup></li> <li>Systematically switching energy contracts to renewable based electricity and carbon neutral gas supplies</li> </ul>
Contribution to ESG R&D	7	6	4	8	0
Reason for ranking	<ul> <li>R&amp;D agreements with TU Wien dedicated to climate change, Fachhochschule Vienna and others</li> <li>Test pilot for an urban forest project based on the Miyawaki afforestation method (Japanese botanist Akira Miyawaki)</li> </ul>	<ul> <li>Collaboration with RWTH         Aachen (smart building         project)</li> <li>Partner of Fraunhofer         IAO Institute (Office 21         research project)</li> <li>Memberships in German         and Austrian sustainable         property societies (e.g.         ZIA, ÖGNI)</li> </ul>	<ul> <li>Partnership with Danube         University Krems but         focused on funding         students rather than         research collaboration</li> <li>Member of corporate         platform respACT and the         Austrian Sustainable         Building Council (ÖGNI)</li> </ul>	<ul> <li>Developed their own low carbon design principles, provide data on operational carbon and embedded carbon in construction materials for new buildings (going far beyond the EU Taxonomy standards)</li> </ul>	<ul> <li>No contribution to ESG research apparent from public disclosure</li> </ul>

 <sup>&</sup>quot;Energy efficiency does not only depend on the building. In the properties managed by IMMOFINANZ, energy consumption is instead strongly driven by tenant behaviour and therefore lies to a
extent within their responsibility" (Page 11, 2020 Sustainability Report).

<sup>2)</sup> Through Supplier Code of Conduct and Green Procurement Policy. Source: Company filings

# ESG Benchmarking & Ranking – Tie into Corporate Strategy

	IMMOFINANZ	CA IMMO	S IMMO	Alstria	Aroundtown
Progress vs.	Energy intensity: (5%)	<ul><li>Energy intensity: (3%)</li></ul>	Energy intensity: n.a.	<ul><li>Energy intensity: (7%)</li></ul>	<ul><li>Energy intensity: (6%)</li></ul>
last year <sup>1</sup>	GHG intensity: +1%	GHG intensity: (17%)	GHG intensity: n.a.	GHG intensity: (18%)	GHG intensity: (9%)
ESG tie into corp. strategy	4	4	3	9	7
	Rollout of sustainability certifications	<ul> <li>Rollout of sustainability certifications</li> </ul>	<ul> <li>Rollout of sustainability certifications</li> </ul>	<ul> <li>Sustainability and carbon neutrality major part of corporate strategy</li> </ul>	<ul> <li>Tries to actively incentivise tenants to reduce water / waste</li> </ul>
	<ul> <li>Support of Sustainable Development Goals (SDGs) of the UN</li> </ul>	<ul> <li>Supports the Sustainable Development Goals (SDGs) of the UN</li> </ul>	<ul> <li>Saying "Comply with environmental laws and official requirements"<sup>2</sup></li> </ul>	<ul> <li>Development of Real Estate Carbon</li> </ul>	consumption (e.g. no charge for recycling and paper in Germany and
Reason for ranking	<ul> <li>Start of rollout of PV systems for STOP SHOPs</li> </ul>	<ul> <li>Definition of a group-wide standard for sustainable project development</li> </ul>	does not indicate strong motivation to go above and beyond for carbon	Accounting Principles (RECAP)  Company does not just	other locations and green lease elements)
		<ul> <li>Seems to be part of risk management rather than</li> </ul>	neutrality	follow regulation but has intrinsic motivation to approach carbon	<ul> <li>Replacing/upgrading fossil fuel heating systems</li> </ul>
		core contributor to corporate strategy		neutrality	<ul> <li>Building upgrades with the goal to receive green building certifications</li> </ul>
Green financing?	(√)	✓	✓	(√)	X
	<ul> <li>€100m Revolving Credit Facility (ESG-linked)</li> </ul>	<ul> <li>Sustainable bond framework published</li> </ul>	<ul> <li>Sustainable bond framework published</li> </ul>	<ul> <li>No details on green bonds/loans</li> </ul>	No details on green bonds/sustainable
	,	together with second- party opinion	together with second- party opinion	<ul> <li>Inventor of green dividend concept (Shareholders</li> </ul>	financing
Details		<ul> <li>€350m Green bond issued in 2020</li> </ul>	<ul> <li>Aligned with green and social bond principles</li> </ul>	can vote to allocate a small dividend 1ct	
			<ul> <li>€150m Green bond issued in 2021</li> </ul>	towards green projects that would not have been selected from a pure	

<sup>1)</sup> Refers to percentage change from 2018 to 2018 (except for CA Immo where we are showing 2017 to 2018). For company by company definitions, please refer to page 7.

<sup>2)</sup> S IMMO FY'20 results presentation (page 27/38).

<sup>3)</sup> https://green-dividend.com/. Source: Company filings

## **ESG Benchmarking & Ranking – Company Targets**

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	IMMOFINANZ	CA IMMO	S IMMO	Alstria	Aroundtown
ESG targets?	(√)	(√)	(√)	✓	✓
Quantitative targets	X	<ul> <li>100% renewable energy in the existing portfolio by 2023 (purchased from the landlord)</li> </ul>	<ul> <li>Switch to green electricity in all markets by 2022 (only CEE left)</li> </ul>	<ul> <li>30% reduction of GHG emissions by 2030</li> <li>100% renewable energy (already achieved)</li> </ul>	<ul> <li>Achieve 40% reduction in CO2 emissions by 2030</li> <li>€210m investment programme by 2022³</li> </ul>
	<ul> <li>"Currently working intensively on measures and the formulation of</li> </ul>	<ul> <li>Developed "agenda for sustainable business operations"</li> </ul>	<ul> <li>Aim to improve energy footprint over next severa years (no precise year)</li> </ul>	<ul><li>Science-based targets,</li><li>2013 and 2018 are used</li><li>as base years</li></ul>	<ul> <li>Implementation of environmentally friendly refurbishing</li> </ul>
	quantitative targets to achieve long-term climate neutrality in its portfolio"	<ul> <li>Reduction of average CO2 emissions in building operation</li> </ul>	<ul> <li>Reduce paper consumption and waste consumption</li> </ul>	<ul> <li>2020 goals were approved by Science Based Targets Initiative</li> </ul>	<ul> <li>Reduce total amount of water use and waste produced (no precise time</li> </ul>
Qualitative targets / other details on targets	<ul> <li>ESG target development announced with regards to CO2 emissions and water consumption (not published yet)</li> <li>"Reduction of</li> </ul>	<ul> <li>Reduction of energy consumption of the investment portfolio</li> <li>Development of all new projects according to at least LEED or DGNB</li> </ul>	<ul> <li>Reduce travelled km</li> <li>Use ecological construction materials</li> </ul>	<ul> <li>Scope 1 emissions in line with below 2 degrees trajectory, whereas Scope 2 target is in line with 1.5 degrees trajectory (Paris agreement)</li> </ul>	mentioned)  Optimise the group's cost structures via installation of sustainable systems and use of renewable energy
	IMMOFINANZ's contribution to climate change through decarbonisation of the business model with the goal of reaching climate neutrality"	<ul> <li>Gold standard</li> <li>Implementation of waste management system and water consumption monitoring</li> </ul>	the oni ensure th what the <b>me</b> + use of Paris-ali	lieve that setting science-based targets is ly collective effort companies can make to neir decarbonization pathways are in line with latest climate scenarios say is necessary to the the goals of the Paris Agreement."  **CRREM Tool** that provides companies with igned decarbonization and energy reduction was a few parts and few parts and severe decarbonization.	<ul> <li>Sustainable energy program encompassing investment in solar and wind power systems</li> </ul>
Net zero commitment?	<b>(X)</b> <sup>1</sup>	<b>(X)</b> <sup>2</sup>	X	vays defined by country and building type	<b>√</b>
Net zero plan?	×	X	×	1	X

<sup>&</sup>quot;Ongoing development of a long-term strategy to achieve climate neutrality".
"CA Immo wants to actively contribute to achieving the climate and environmental goals defined by the European Union (climate neutrality by 2050)."

Incl. installation of 75 MW solar systems, installation of energy generating systems based on combined heat and power production or combined cooling heat and power (CCHP), up to a potential capacity of 60 MW, installation of up to 25,000 EV charging stations. Source: Company filings

## **ESG Benchmarking & Ranking – Mgmt. Incentivisation**

incentivised?

For 2021, these ESG targets have been selected:

- Carbon emissions (50% weighting): Alstria remains on path to 2030 target (linear decrease)
- Resource management (50% weighting): Successful renewal of ISO 50001 certification for energy management Compliance is a knock-out (incidents of corruption or

				compliance rela	ted fine), ESG achievement will be 0
	IMMOFINANZ	CA IMMO	SIMMO	Alstria	Aroundtown
ESG part of mgmt. comp?	✓	✓	✓	<b>√</b> //	✓
Quantitative targets?	X	X	X	<b>√</b>	✓
Description	<ul> <li>ESG targets are a subcategory within the performance target determining the STI (STI ~18% of total comp; max 130% of base)</li> <li>20% of STI are "individual and stakeholder targets" of which ESG is one category</li> <li>ESG targets include milestones in sustainable construction projects, carbon reduction, or customer satisfaction</li> </ul>	<ul> <li>Half of variable remuneration (max 200% of base) is based on "operational targets"</li> <li>ESG makes up 10% of variable remuneration</li> <li>ESG target achievement is based on "ESG reporting" (e.g. optimisation of sustainability reporting)</li> <li>100% achievement by management in 2020</li> </ul>	<ul> <li>30% of variable remuneration (max 100% of base and an additional 50% discretionary from supervisory board) is based on "qualitative performance criteria"</li> <li>1/3 qualitative criteria are non financial targets related to the Austrian sustainability &amp; diversity act</li> </ul>	<ul> <li>20% of STI plan are ESG targets</li> <li>ESG target criteria span: carbon emissions, resource mgmt., employees, diversity &amp; inclusions, employer brand, etc.</li> <li>The SB decides on criteria of relevance for the respective financial year</li> <li>Any ESG target needs to be reasonably quantifiable</li> </ul>	<ul> <li>LTI programme B includes ESG criteria in the form of carbon emission targets, i.e. 20% reduction by 2025 (in line with company target to reduce emissions by 40% in 2030)</li> <li>Operational performance goals may also include diversity and sustainability objectives as well as targets regarding staff turnover</li> </ul>
Who do the ESG targets apply to?	<ul> <li>Executive board (as per remuneration report)</li> <li>No comment on other mgmt. layers</li> </ul>	<ul> <li>Management board members</li> <li>LTI plan also takes into account "first-line managers" but not linked to ESG</li> </ul>	<ul> <li>Management board members</li> <li>No comment on other mgmt. layers</li> </ul>	<ul> <li>Management board members</li> <li>No comment on other mgmt. layers</li> </ul>	Management board members  May serve as voluntary guideline for compensation of employees in senior positions
Other employees	X	X	Х	X	(√)

Source: Company fillings 6

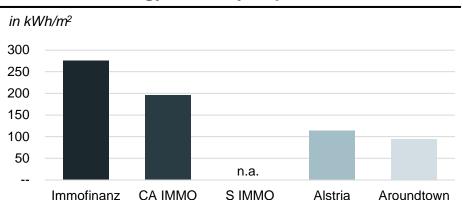
### Benchmarking of Main ESG KPIs (Office Portfolios Only)

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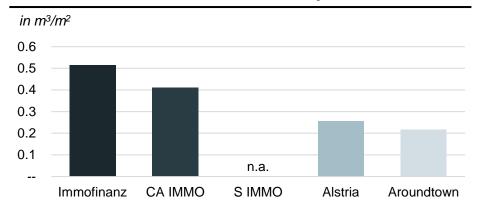
Comparability impacted by different disclosure levels

2019 data<sup>5</sup>

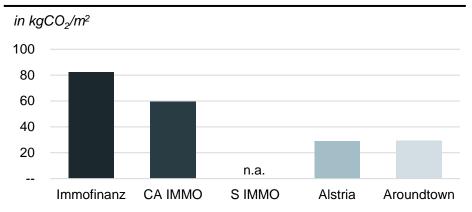
#### Energy intensity of portfolio<sup>1</sup>



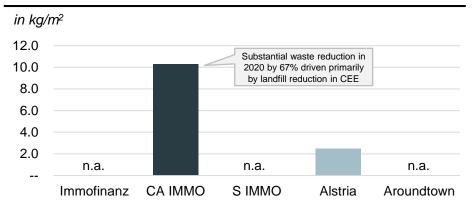
#### Total water intensity<sup>3</sup>



## GHG emissions intensity from building energy consumption<sup>2</sup>



#### Total waste intensity<sup>4</sup>



<sup>1)</sup> IIA refers to total energy consumption (GRI 302-2 (2016)) divided by avg. rented space; CAI refers to like-for-like building energy intensity (whole building); AOX refers to energy intensity of building portfolio (lettable area); AT1 refers to building energy intensity.

2) IIA refers to GHG-Indir-Abs GRI 305-3 (2016) divided by avg. rented space; CAI refers to like-for-like building GHG emissions intensity (Scope 1+2+3.13, whole building); AOX refers to GHG intensity of building portfolio (Scope 1+2+3, lettable area); AT1 refers to

Source: Company filings

Scope 1 and 2 intensity from building energy.

3) IIA refers to GRI 303-1 (2016) Water-Abs divided by avg. rented space; CAI refers to like-for-like building water consumption intensity (whole building); AOX refers to water intensity of total building portfolio; AT1 refers to building water intensity.

that refers to GRT 303-1 (2016) water-Abs divided by avg. rented space; CAT refers to building water intensity.

CAI refers to total waste Iff divided by gross internal area (GIA) of applicable properties; AOX refers to waste intensity of building portfolio (Waste-Int).

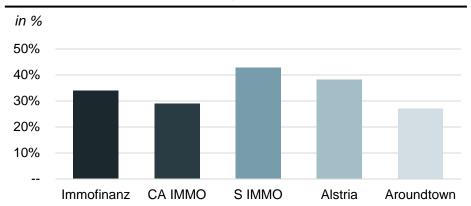
<sup>5)</sup> Latest year for which comparable data is available. Please note that CAI KPIs refer to full portfolio as split by office, hotel and others is not available for 2019.

### Benchmarking of Main ESG KPIs (Cont'd)

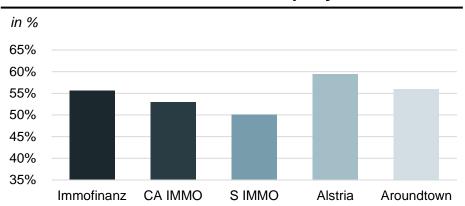


**2019** data<sup>1</sup>

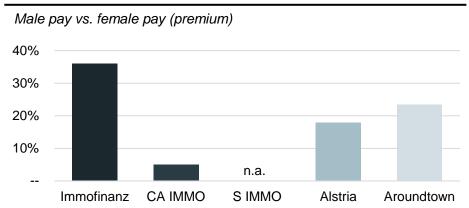
#### Women in management positions



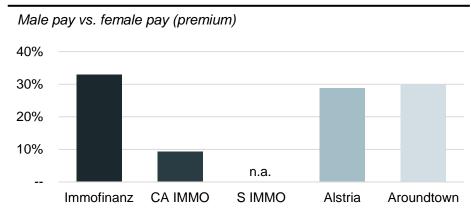
#### Women in total company<sup>2</sup>



#### Gender pay gap (Mgmt.)<sup>3</sup>



#### Gender pay gap (Non-mgmt.)<sup>4</sup>



4) AT1 refers to total workforce.
Source: Company filings

<sup>1)</sup> Except for CA IMMO, where 2018 is the last available year. Gender pay gap for IIA refers to 2020 data

IIA refers to full-time employees.

<sup>)</sup> CAI refers to "Executives"; AOX refers to "Management Level 1+2".

<sup>4)</sup> AT1 refers to total workforce.



## **Appendix**

## Reporting on Principal Adverse Impact (PAI)



Overview of current d	closure regarding	14 PAIs
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Indicator	IIA	CAI	SPI	AOX	AT1
1. GHG emissions	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>
2. Carbon footprint	✓	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>
3. GHG intensity of investee companies	<b>√</b>	<b>√</b>	NA	<b>√</b>	<b>√</b>
4. Exposure to companies active in the fossil fuel sector	NA	NA	NA	NA	NA
5. Share of non-renewable energy	<b>✓</b>	<b>√</b>	✓	$\checkmark$	✓
6. Energy consumption intensity	<b>√</b>	<b>√</b>	NA	<b>√</b>	<b>√</b>
7. Activities negatively affecting biodiversity areas	NA	NA	NA	NA	NA
8. Emissions to water	NA	NA	NA	NA	NA
9. Hazardous waste ratio	NA	<b>√</b>	NA	<b>√</b>	NA
10. Vialoations of UNGC principles and OECD guidelines	NA	NA	<b>√</b>	<b>√</b>	NA
11. Lack of process to monitor UNGC principles	NA	NA	<b>√</b>	<b>√</b>	NA
12. Unadjusted gender pay gap	<b>√</b>	<b>√</b>	NA	✓	✓
13. Board gender diversity	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>
14. Exposure to controversial weapons	NA	NA	NA	NA	NA

#### **PAI** reporting:

- Overall, our CRE peer group has good disclosure of 14 PAIs
- Gender pay gaps are disclosed by 4/5 firms (vs. 15% disclosure ratio in the MSCI ACWI (as per Goldman research))
- Some of the impacts are less relevant for real estate companies e.g. "emissions to water", "exposure to controversial weapons"
- Mandatory disclosure from 2022 onwards for investment firms with >500 employees on the PAIs of their portfolio and how they take the PAIs into account when making an investment decision
- Use of PAIs is optional for smaller investment firms but mandatory disclosure needs to be made stating if PAIs are taking into account when making investment decisions

Source: Company filings 10

## GHG Emissions (as per EPRA guidelines 2017)



#### **GHG** emission reporting under EPRA guidelines

- "GHG-Dir-Abs Total direct greenhouse gas (GHG) emissions": GHG-Dir-Abs refers to the total amount of direct greenhouse gas emissions
  generated ('direct' meaning that GHG emissions are generated on site through combustion of the energy source/ fuel)
  - To calculate direct emissions, report kilograms of carbon dioxide equivalent (kgCO2e) emitted from fuels burned on site
  - Use recognised conversion factors, such as those published by recognised international bodies/initiatives such as the Intergovernmental Panel
    on Climate Change<sup>1</sup> (IPCC) or International Energy Agency<sup>2</sup>
- "GHG-Indir-Abs Total indirect greenhouse gas (GHG) emissions": GHG-Indir-Abs refers to the total amount of indirect greenhouse gas emissions generated ('indirect' meaning that GHG emissions are generated off site during combustion of the energy source)
  - Identify indirect location-based emissions<sup>3</sup> of greenhouse gases resulting from the offsite generation of purchased electricity, heat, or steam (please use the amounts of purchased electricity, heat and steam as reported in Elec-Abs and DH&C-Abs)
  - Report kilograms of carbon dioxide equivalent (kgCO2e) emitted by the offsite generation of electricity, heat or steam consumed. Use recognised conversion factors such as those published by recognised international bodies/initiatives such as the Intergovernmental Panel on Climate Change¹ (IPCC) or International Energy Agency²
  - With regard to reporting of tenant and landlord emissions, the allocation of indirect GHG emissions between scope 1/2 and scope 3 is dependent on the metering and sub-metering arrangement in place between tenants and landlords. Reporters need to decide how to interpret Category 13 of the Technical Guidance for Calculating Scope 3 Emissions of the GHG protocol<sup>4</sup>
- "GHG-Int Greenhouse gas (GHG) emissions": GHG-Int refers to the total amount of direct and indirect GHG emissions generated from energy consumption in a building over a full reporting year, normalised by an appropriate denominator
  - Issue: The variety of approaches used by companies to calculate intensity indicators represents a challenge for stakeholders when
    understanding how to interpret these indicators

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<sup>1)</sup> https://www.ipcc-nggip.iges.or.jp/EFDB/main.php.

<sup>2)</sup> https://www.iea.org/statistics/topics/CO2emissions.

Calculated according to the location-based method.

<sup>4)</sup> www.ghgprotocol.org/sites/default/files/ghgp/standards/Scope3\_Calculation\_Guidance\_0.pdf. Source: EPRA quidelines

## **GHG Emissions (as per Greenhouse Gas Protocol)**



#### Glossary

Table [3.2] Accounting for emissions across an electricity value chain

Reporting company	Scope 1	Scope 2	Scope 3
Coal mining, processing, and transport	5 t COze	0 t COze (unless electricity is	100 t CO,e from the combustion of sold products (i.e., coal
(Company A)		used during coal min- ing and processing)	Reported in category 11 (Use of sold products)
Power generator (Company B)	100 t CO <sub>2</sub> e	0 t CO <sub>2</sub> e	5 t CO,e from the extraction, production, and transporta- tion of fuel (i.e., coal) consumed by the reporting company
			Reported in Category 3 (Fuel- and energy-related activities not included in scope 1 or scope 2)
			Note: The generator does not account for scope 3 emissions associated with sold electricity because the emissions are already accounted for in scope 1.
Utility (Company C)	0 (unless SF <sub>6</sub> is released from the T&D system)	10 t CO <sub>i</sub> e from the generation of elec- tricity purchased and consumed by Company C	0.5 t CO e from the extraction, production, and transportation of fuels (i.e., coal) consumed in the generation of electricity consumed by Company C (5 tons from coal mining x 10 percent of electricity generated by B that is consumed by C)
			94.5 t CO e from the generation (life cycle, i.e., upstream activities and combustion) of electricity purchased by Company C and sold to Company D
			Both are reported in category 3 (Fuel- and energy-related activities not included in scope 1 or scope 2)
End consumer of electricity (Company D)	0	90 t CO,e from the generation of elec- tricity purchased and consumed by Company D	4.5 t CO,e from the extraction, production, and transportation of coal consumed in the generation of electricity consumed by Company D
			10.5 t CO,e from the generation (life cycle, i.e., upstrear activities and combustion) of electricity that is consumed (i.e., lost) in transmission and distribution
			Both are reported in category 3 (Fuel- and energy-related activities not included in scope 1 or scope 2)

Alstria reporting (in line with GHG Protocol Standard):

- Scope 1 emissions: Direct emissions (Dir) resulting from our company's vehicles and gas heating in our corporate offices
- Scope 2 emissions: Indirect emissions (Indir) resulting from the consumption of electricity in the common areas of our multilet buildings, as well as electricity and heating consumption from our corporate offices
- Scope 3 emissions: Indirect emissions (Indir) arising from business travel, employee commutes, and energy consumption in tenant areas
- In addition, there are two available methods for calculating Scope 2 and 3 emissions. The location-based method uses mostly grid average emissions factor data, whereas the marketbased method uses electricity that companies have purposefully chosen (e. g., renewable energy procurement)

Source: Table 5.6 from the Scope 3 Standard.

Source: Greenhouse Gas Protocol

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